

Dealing with Allegations of Abuse Against a Member of Staff^{9,10}

Key Points

Lead individual learns of an allegation against a member of staff and informs the Chair/Vice Chair of BoG as appropriate.

Guidance on the Next Steps

Lead individual then establishes the facts, seeks advice from the key agencies as appropriate, usually through informal discussion.

Possible Outcomes

Following on from establishing the facts, seeking advice from Key Agencies and discussion with the Chair and/or BoG to agree a way forward from the options below.

Precautionary suspension is not appropriate and the matter is concluded.

Allegation addressed through relevant disciplinary procedures. Precautionary suspension under Child Protection procedures imposed

Alternatives to precautionary suspension imposed

⁹ DE Circular 2016/20 Child Protection Record Keeping in Schools.

As noted previously a <u>Lead Individual</u> to manage the handling of an allegation should be identified from the outset, normally the Principal or a designated senior member of staff.